

2014-2019 Laborers' Master Agreement  
 Associated General Contractors (AGC)  
 Northern California District Council of Laborers  
 Wage & Fringe Benefit Rates  
 Effective June 29, 2015  
 (REVISED 04/28/15)

WAGES

		<u>06/29/15</u>			<u>06/29/15</u>
<u>Construction Specialist</u>			<u>Group 2</u>		
	Rate A	\$29.49		Rate A	\$28.64
	Rate B	\$28.49		Rate B	\$27.64
<u>Group 1</u>			<u>Group 3 &amp; 3(a)</u>		
	Rate A	\$28.79		Rate A	\$28.54
	Rate B	\$27.79		Rate B	\$27.54
<u>Group 1(a)</u>			<u>Group 4</u>		
	Rate A	\$29.01		Rate A	\$22.23
	Rate B	\$28.01		Rate B	\$21.23
<u>Group 1(c)</u>					
	Rate A	\$28.84			
	Rate B	\$27.84			
<u>Group 1(e)</u>					
	Rate A	\$29.34			
	Rate B	\$28.34			
<u>Group 1(f)</u>					
<u>Aligner</u>	Rate A	\$29.37			
	Rate B	\$28.37			
<u>Helper</u>	Rate A	\$28.39			
	Rate B	\$27.39			
<u>Group 1(g) Contra Costa County</u>			<u>Labor Foreman:</u>	\$2.00 per hour above any	
		\$28.99		classification working under	
				his direction.	

FRINGE BENEFITS

	<u>06/29/15</u>		<u>06/29/15</u>
Health & Welfare (includes \$0.30 Retirees H&W)	\$7.54	Health & Welfare (includes \$0.30 Retirees H&W)	\$7.54
Pension	\$8.96	Pension	\$8.96
Annuity *	\$1.42	Annuity *	\$1.67
Vacation/Holiday/Dues Supplement	\$2.63	Vacation/Holiday/Dues Supplement	\$2.63
Training/Retraining/L.E.C.E.T.	\$0.43	Training/Retraining/L.E.C.E.T.	\$0.43
Contract Administration	\$0.08	Contract Administration	\$0.08
Industry Stabilization	\$0.07	Industry Stabilization	\$0.07
CA Alliance for Jobs	\$0.05	CA Alliance for Jobs	\$0.05
CIFAC	\$0.02	CIFAC	\$0.02
	<u>\$21.20</u>		<u>\$21.45</u>

\* Individual Employers who did not sign the 2014-2019 extension agreement shall continue to be subject to an additional \$0.25 to Annuity.