

INTERNATIONAL BROTHERHOOD OF  
**ELECTRICAL WORKERS** Local No. 595

6250 Village Parkway, Dublin, California 94568-3004  
 Telephone (925) 556-0595 Fax (925) 556-0600



**INSIDE WIREMAN WAGES & FRINGES**  
**IBEW, LOCAL 595-WEST - ALAMEDA COUNTY**

**DANIEL O. CHIVELLO**  
 Business Manager  
 Financial Secretary

**THESE WAGES ARE EFFECTIVE JUNE 1, 2015 - MAY 31, 2016**

*Rates reflect 6/1/15 increase of \$3.25*

CLASSIFICATION	HOURLY RATE	H&W P/HR	LOCAL PENS P/HR	MONEY PURCH P/HR	APPT P/HR	CAF 1.05% OF GROSS	ALA ECT P/HR	NEBF 3% OF GROSS	LMCC FUND P/HR	TOTAL	VAC DED 12% OF GROSS
<b>JOURNEYMAN</b>	\$50.40	\$16.91	\$7.62	\$5.50	\$1.81	1.05%	\$0.12	3%	\$0.47	\$84.87	12%
<b>FOREMAN (112-1/2%)</b>	\$56.70	\$16.91	\$7.62	\$5.50	\$1.81	1.05%	\$0.12	3%	\$0.47	\$91.43	12%
<b>GENERAL FORMAN (125%)</b>	\$63.00	\$16.91	\$7.62	\$5.50	\$1.81	1.05%	\$0.12	3%	\$0.47	\$97.98	12%
<b>CABLE SPLICER</b>	\$56.70	\$16.91	\$7.62	\$5.50	\$1.81	1.05%	\$0.12	3%	\$0.47	\$91.43	12%
<b>CERTIFIED WELDER</b>	\$56.70	\$16.91	\$7.62	\$5.50	\$1.81	1.05%	\$0.12	3%	\$0.47	\$91.43	12%
<b>APPRENTICES (Indentured prior to 6/1/13)</b>											
1st 6 mos - 40%	\$20.16	\$16.91	\$0.00	\$0.00	\$1.81	1.05%	\$0.12	3%	\$0.47	\$40.29	12%
2nd 6 mos - 45%	\$22.68	\$16.91	\$0.00	\$0.00	\$1.81	1.05%	\$0.12	3%	\$0.47	\$42.91	12%
3rd 6 mos - 50%	\$25.20	\$16.91	\$3.81	\$2.75	\$1.81	1.05%	\$0.12	3%	\$0.47	\$52.09	12%
4th 6 mos - 55%	\$27.72	\$16.91	\$4.19	\$3.03	\$1.81	1.05%	\$0.12	3%	\$0.47	\$55.37	12%
5th 6 mos - 60%	\$30.24	\$16.91	\$4.57	\$3.30	\$1.81	1.05%	\$0.12	3%	\$0.47	\$58.65	12%
6th 6 mos - 65%	\$32.76	\$16.91	\$4.95	\$3.58	\$1.81	1.05%	\$0.12	3%	\$0.47	\$61.92	12%
7th 6 mos - 70%	\$35.28	\$16.91	\$5.33	\$3.85	\$1.81	1.05%	\$0.12	3%	\$0.47	\$65.20	12%
8th 6 mos - 75%	\$37.80	\$16.91	\$5.72	\$4.13	\$1.81	1.05%	\$0.12	3%	\$0.47	\$68.48	12%
9th 6 mos - 80%	\$40.32	\$16.91	\$6.10	\$4.40	\$1.81	1.05%	\$0.12	3%	\$0.47	\$71.76	12%
10th 6 mos - 85%	\$42.84	\$16.91	\$6.48	\$4.68	\$1.81	1.05%	\$0.12	3%	\$0.47	\$75.04	12%
<b>APPRENTICES (indentured after 6/1/13)</b>											
1st 6 mos - 40%	\$20.16	\$16.91	\$0.00	\$0.00	\$1.81	1.05%	\$0.12	3%	\$0.47	\$40.29	12%
2nd 6 mos - 40%	\$20.16	\$16.91	\$0.00	\$0.00	\$1.81	1.05%	\$0.12	3%	\$0.47	\$40.29	12%
3rd 6 mos - 45%	\$22.68	\$16.91	\$3.43	\$2.48	\$1.81	1.05%	\$0.12	3%	\$0.47	\$48.81	12%
4th 6 mos - 50%	\$25.20	\$16.91	\$3.81	\$2.75	\$1.81	1.05%	\$0.12	3%	\$0.47	\$52.09	12%
5th 6 mos - 55%	\$27.72	\$16.91	\$4.19	\$3.03	\$1.81	1.05%	\$0.12	3%	\$0.47	\$55.37	12%
6th 6 mos - 60%	\$30.24	\$16.91	\$4.57	\$3.30	\$1.81	1.05%	\$0.12	3%	\$0.47	\$58.65	12%
7th 6 mos - 65%	\$32.76	\$16.91	\$4.95	\$3.58	\$1.81	1.05%	\$0.12	3%	\$0.47	\$61.92	12%
8th 6 mos - 70%	\$35.28	\$16.91	\$5.33	\$3.85	\$1.81	1.05%	\$0.12	3%	\$0.47	\$65.20	12%
9th 6 mos - 75%	\$37.80	\$16.91	\$5.72	\$4.13	\$1.81	1.05%	\$0.12	3%	\$0.47	\$68.48	12%
10th 6 mos - 80%	\$40.32	\$16.91	\$6.10	\$4.40	\$1.81	1.05%	\$0.12	3%	\$0.47	\$71.76	12%

H&W contribution includes \$0.06 contractor contribution to fund Drug Free Workforce Program/\$2.90 member contribution to HRA  
 Appt. per hr includes 2% of gross wage for Appt Training Fund, plus \$0.40 member/\$0.40 contractor contribution for IATC Building Fund  
 Vacation Deduction 12% of gross wage, unless election of 16% is made at time of dispatch or between May 1 and May 20 of each year