



Local Union 684
**INTERNATIONAL BROTHERHOOD
 OF ELECTRICAL WORKERS**

Serving Stanislaus, Merced, Tuolumne, and Mariposa Counties Since 1910

WAGE RATES & ZONES

June 1, 2015

There are three (3) zones created in the jurisdiction for the payment of wages and per diem:

Zone A is within a 50 mile driving distance, based on Google maps, of IBEW Local 684 office at 519 12th Street, Modesto CA 95354.

Zone B is outside a 50 mile driving distance, based on Google maps, of IBEW Local 684 office at 519 12th Street, Modesto CA 95354 with a **\$35 per day per diem.**

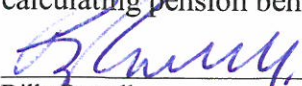
Zone C is outside a 65 mile driving distance, based on Google maps, of IBEW Local 684 office at 519 12th Street, Modesto CA 95354 with a **\$50 per day per diem.**

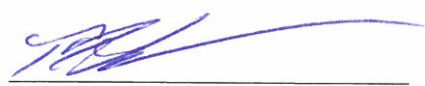
| Classification | Hourly Rate | H&W | Pension A* | Pension B | NEBF 3% | LMCT 1.5% | Education Trust | CAF 1.5% | NLMCF | TOTAL |
|--|-------------|-------|------------|-----------|---------|-----------|-----------------|----------|-------|-------|
| Journeyman (100%) | 35.75 | 10.30 | 7.53 | .55 | 1.07 | .60 | 1.20 | .54 | .01 | 57.55 |
| Sub-Foreman or Certified Welder (110%) | 39.33 | 10.30 | 7.53 | .55 | 1.18 | .60 | 1.20 | .59 | .01 | 61.29 |
| Foreman (120%) | 42.90 | 10.30 | 7.53 | .55 | 1.29 | .60 | 1.20 | .64 | .01 | 65.02 |
| General Foreman (125%) | 44.69 | 10.30 | 7.53 | .55 | 1.34 | .60 | 1.20 | .67 | .01 | 66.89 |
| Cable Splicer (110%) | 39.33 | 10.30 | 7.53 | .55 | 1.18 | .60 | 1.20 | .59 | .01 | 61.29 |
| JW Welding (\$1.25) | 37.00 | 10.30 | 7.53 | .55 | 1.11 | .60 | 1.20 | .56 | .01 | 58.86 |
| 1 st Period Apprentice 40% | 14.30 | 10.30 | 0 | 0 | .43 | .60 | 1.20 | .21 | .01 | 27.05 |
| 2 nd Period Apprentice 45% | 16.09 | 10.30 | 0 | 0 | .48 | .60 | 1.20 | .24 | .01 | 28.92 |
| 3 rd Period Apprentice 55% | 19.66 | 10.30 | 4.14 | .30 | .59 | .60 | 1.20 | .29 | .01 | 37.09 |
| 4 th Period Apprentice 65% | 23.24 | 10.30 | 4.89 | .36 | .70 | .60 | 1.20 | .35 | .01 | 41.65 |
| 5 th Period Apprentice 75% | 26.81 | 10.30 | 5.65 | .41 | .80 | .60 | 1.20 | .40 | .01 | 46.18 |
| 6 th Period Apprentice 85% | 30.39 | 10.30 | 6.40 | .47 | .91 | .60 | 1.20 | .46 | .01 | 50.74 |
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2nd Shift (swing shift) regular hourly rate of pay plus 10% for 8 hours worked.
 3rd Shift (graveyard shift) regular hourly rate of pay plus 20% for 8 hours worked.

All Shift overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one and one-half times the "shift" hourly rate. Shifts work must be of 5 days duration.

*The additional \$1.50 allocated for Jan. 1, 2014 to Pension A is not to be included in calculating pension benefit accrual.


 Billy Powell
 Business Manager
 IBEW Local 684


 Pete Halver
 Asst Chapter Manager
 NorCal NECA