About the Sewer System Improvement Program

The owner and operator of San Francisco’s sewer system, the San Francisco Public Utilities Commission (SFPUC), has embarked upon the Sewer System Improvement Program (SSIP), a 20-year, multibillion-dollar citywide investment to upgrade our aging sewer infrastructure to ensure a reliable and seismically safe system now and for generations to come. An investment in sewer infrastructure of this magnitude presents a once-in-a-lifetime opportunity to:

- Upgrade our aging sewer system to sustainably support all who live, work, and visit our amazing city.
- Provide training and support services for the community to access, and meaningfully participate on projects being constructed in their neighborhoods.
- Create job opportunities and access to careers that provide living wages and benefits.
- Provide opportunities for the startup and growth of small businesses.

A Success Story:

Jewelia Haynes

Jewelia Haynes currently works as an apprentice operator for Operator Engineers Local 3 Union. She operates construction equipment for A&B Construction on a SFPUC project along 22nd and Illinois Streets in the Dogpatch neighborhood of San Francisco, just a short commute from Jewelia’s home.

“I never thought construction was for women and I’m just happy that I am here,” said Jewelia. “I’m happy that I’m making a stand and showing that, you know what, construction isn’t just a man thing. Women can do it too.”

A friend gave Jewelia a flyer about an upcoming CityBuild program orientation. CityBuild, a department within the Office of Economic and Workforce Development (OEWD), administers a comprehensive pre-apprenticeship training program for San Francisco residents called CityBuild Academy. While in the program, Jewelia learned to weld, drive a forklift, and even earned her first forklift certification.

“I never thought construction was for women and I’m just happy that I am here...”

Jewelia is applying what she learned to her new career in construction. She also listens to the advice of her peers and coworkers in the field. One mentor recommended she apply to become an operating engineer, where he knew there was a demand for local apprentices. Soon after, through coordinated efforts between OEWD CityBuild, the SFPUC, and Local 3, she was dispatched to A&B Construction and the SFPUC project.

“To be where I am now and for people to tell me, ‘Wow, you’re doing great, you’re amazing’ is just very shocking to me,” she laughs.

Making a Lasting Investment

With the SSIP’s infrastructure investments, the SFPUC has an opportunity to support San Francisco’s ongoing economic vitality by strengthening its neighborhoods, businesses, and workforce through:

JOBS: The SSIP’s projects are covered by the San Francisco Local Hiring Policy for Construction and have a goal of 30%, meaning these hours must be worked by San Francisco residents. For apprenticeships (entry-level jobs) this goal is 50%.

Percentage of hours worked (required vs. actual)

<table>
<thead>
<tr>
<th></th>
<th>Goal</th>
<th>Actual*</th>
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</thead>
<tbody>
<tr>
<td>All San Francisco Residents</td>
<td>32%</td>
<td>64%</td>
</tr>
<tr>
<td>San Francisco Apprentices</td>
<td>50%</td>
<td>50%</td>
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CONTRACTS: The City also has a mandate for local community contractors to participate. Although the goals vary per contract the SFPUC is committed to maximizing local participation on every project.

*Actual Local Hire participation is recorded and administered by the Office of Economic and Workforce Development.

THIS REPORT is designed to provide a biannual snapshot of the jobs and contracts provided by the SSIP and serve as a resource guide for those looking to get involved with this once in a generation opportunity. The data in this report is as of September 30, 2019.
MAKING AN IMPACT

The Sewer System Improvement Program (SSIP) is a critical citywide investment in our people, our communities, and our quality of life.

The Program

The SSIP is divided into overlapping phases to maintain affordability. To date only Phase 1 has been approved by our Commission representing $2.979 billion. This first phase is comprised of 70 projects occurring all over the City.

**Grey.** Upgrades to our pipes and Treatment Plants for reliability, resiliency, and regulatory compliance.

**Green.** Innovative stormwater management tools that not only reduce impacts to our system but help beautify our neighborhoods too!

**Clean.** Improving our infrastructure to protect the health of our communities and the environment.

Phase 1 of the SSIP is currently 34.7% complete; with approximately 31% of the budget spent. Opportunities still exist!

Learn more about the SSIP and all of the Phase 1 projects at sfwater.org/ssip
HOW ARE WE DOING SO FAR...?

JOBS

BAY AREA

$45.6 Million
IN WAGES AND BENEFITS

2,468 Workers
629K+ HRS

APPRENTICES

$4.8 Million
IN WAGES AND BENEFITS
403 WORKERS
64K+ HRS

SAN FRANCISCO

$14 Million
IN WAGES AND BENEFITS
585 WORKERS

$2.9 Million
IN WAGES AND BENEFITS
174 WORKERS
60K+ HRS

ALL WORKERS D10 Bayview 29% | D11 Excelsior 15%
APPRENTICES D10 Bayview 38% | D9 Mission 14%

CONTRACTS

CONTRACTS AWARDED

$1.9 Billion
TOTAL CONTRACTS AWARDED

SF LOCAL BUSINESSES

348 CONTRACTS
VALUED AT $231+ Million

OPEN

$14 Million
IN WAGES AND BENEFITS

$398M
PROFESSIONAL SERVICES

$1.54B
CONSTRUCTION

TOP DISTRICTS: HOURS WORKED

D10 Bayview 37% | D3 Chinatown 25%

TOP DISTRICTS: LOCAL CONTRACT VALUE
Partnering in Jobs and Contracts

The SFPUC partners with the Office of Economic and Workforce Development (OEWD) and CityBuild to train and match SF workers with SSIP jobs opportunities. The SFPUC has also established a Contractors Assistance Center to provide local and small businesses with the tools and resources necessary to get ACCESS to, COMPETE for, and PARTICIPATE on, upcoming contracting opportunities.

RESOURCES

Looking for a job?
Office of Economic Workforce & Development
- Free training programs for job seekers
- Skill development and support services
- Specialized job seeker services
(415) 554-6969 oewd.org/employment

SFPUC Job Information Hotline (415) 934-5777

Need job training?
CityBuild
Coordinates City-wide construction training and employment programs and offers construction industry training:
- Pre-Apprenticeship Training
- Construction Administration Training
- Employment Networking Services
(415) 701-4848 oewd.org/city-build

Want to bid on a project?
Contractors Assistance Center
FREE resources for professional service firms, construction companies, vendors, and suppliers:
ACCESS
- Secure Necessary Certifications and Registrations
- Identify Contracting Opportunities
- Assess Capital Requirements and Financial Risk
COMPETE
- Networking Opportunities
- Plot Your Business Development Strategy
- Assistance Preparing Bids and Proposals
PERFORM
- Learn the Skills Necessary to Coordinate Project
- Comply with City Programs and Get Paid
- Develop a Financial Game Plan
(415) 467-1040 acp@sfwater.org sfwater.org/acp

Questions about projects in construction?
SEP Construction Information Hub
Your resource for information on construction activities at the Southeast Treatment Plant.
(415) 551-4SEP (4737) sfwater.org/SEPconstruction

SMALL BUSINESS PROFILE
YOUR ALL DAY EVERYDAY JANITORIAL SERVICES

James Mabrey is a second-generation Bayview-Hunters Point resident. Growing up in the neighborhood, he was in and out of Juvenile Hall and was even labeled a “menace” by the criminal justice system. While in Juvenile Hall, James spent a lot of time reading to escape his environment. One of the stories that really stayed with him was about a troubled child who started a business and was able to turn his life around.

After his troubled childhood, James found himself in the Carpenters Union. After being in and out of work with the union in 2008, because of the recession, James decided to take a chance and opened Your All Day Everyday Janitorial Services (YADEJS), a janitorial and construction site clean-up company based in San Francisco’s Bayview-Hunters Point neighborhood. Soon after opening YADEJS, James was hired onto his first SFPUC contract, nightly doing construction trailer cleaning on the Harry Tracy Water Treatment Plant Long-Term project for Kiewit Infrastructure West. Over the years, he has worked on other City projects and expanded his commercial and residential portfolio. To grow his business, James began seeking networking opportunities through the SFPUC’s Contractors Assistance Center (Center). It was networking at the Center that helped James secure a contract on the Southeast Treatment Plant New Headworks Facility Project with Sundt/Walsh JV. Although, for James his greatest asset is still his willpower and dedication to push through adversity.

YADEJS has been a vessel for James to connect to and heal his community. Through YADEJS he has been able to hire people from the neighborhood and create career opportunities/pathways. James has created a company with loyal employees which pushes him to continue to grow his business and to ensure he has work year-round. As a next step, James is striving to grow YADEJS into a full-service property management company. YADEJS is just one way that James gives back, he is also a heavily engaged in the community. Since 2012, James has coached Pop Warner and recently he purchased a significant number of Malik Wade’s books, “Pressure: from FBI Fugitive to Freedom” and donated them to Juvenile Hall. James has a connection to the book because Malik is his cousin, but mostly James wanted the youth at Juvenile Hall to have a redemption story similar to the one that helped him find his path. For more information, yadejs.com

#sfsewer