



Local Union 684
**INTERNATIONAL BROTHERHOOD
 OF ELECTRICAL WORKERS**

Serving Stanislaus, Merced, Tuolumne, and Mariposa Counties Since 1910

WAGE RATES & ZONES

June 1, 2015

There are three (3) zones created in the jurisdiction for the payment of wages and per diem:

Zone A is within a 50 mile driving distance, based on Google maps, of IBEW Local 684 office at 519 12th Street, Modesto CA 95354.

Zone B is outside a 50 mile driving distance, based on Google maps, of IBEW Local 684 office at 519 12th Street, Modesto CA 95354 with a **\$35 per day per diem.**

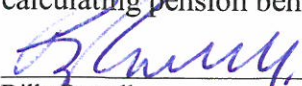
Zone C is outside a 65 mile driving distance, based on Google maps, of IBEW Local 684 office at 519 12th Street, Modesto CA 95354 with a **\$50 per day per diem.**

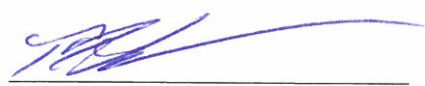
Classification	Hourly Rate	H&W	Pension A*	Pension B	NEBF 3%	LMCT 1.5%	Education Trust	CAF 1.5%	NLMCF	TOTAL
Journeyman (100%)	35.75	10.30	7.53	.55	1.07	.60	1.20	.54	.01	57.55
Sub-Foreman or Certified Welder (110%)	39.33	10.30	7.53	.55	1.18	.60	1.20	.59	.01	61.29
Foreman (120%)	42.90	10.30	7.53	.55	1.29	.60	1.20	.64	.01	65.02
General Foreman (125%)	44.69	10.30	7.53	.55	1.34	.60	1.20	.67	.01	66.89
Cable Splicer (110%)	39.33	10.30	7.53	.55	1.18	.60	1.20	.59	.01	61.29
JW Welding (\$1.25)	37.00	10.30	7.53	.55	1.11	.60	1.20	.56	.01	58.86
1 st Period Apprentice 40%	14.30	10.30	0	0	.43	.60	1.20	.21	.01	27.05
2 nd Period Apprentice 45%	16.09	10.30	0	0	.48	.60	1.20	.24	.01	28.92
3 rd Period Apprentice 55%	19.66	10.30	4.14	.30	.59	.60	1.20	.29	.01	37.09
4 th Period Apprentice 65%	23.24	10.30	4.89	.36	.70	.60	1.20	.35	.01	41.65
5 th Period Apprentice 75%	26.81	10.30	5.65	.41	.80	.60	1.20	.40	.01	46.18
6 th Period Apprentice 85%	30.39	10.30	6.40	.47	.91	.60	1.20	.46	.01	50.74

2nd Shift (swing shift) regular hourly rate of pay plus 10% for 8 hours worked.
 3rd Shift (graveyard shift) regular hourly rate of pay plus 20% for 8 hours worked.

All Shift overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one and one-half times the "shift" hourly rate. Shifts work must be of 5 days duration.

*The additional \$1.50 allocated for Jan. 1, 2014 to Pension A is not to be included in calculating pension benefit accrual.


 Billy Powell
 Business Manager
 IBEW Local 684


 Pete Halver
 Asst Chapter Manager
 NorCal NECA